

## Coalition Assessment

### **Instructions:**

Please indicate your response that best represents how well you think your coalition or group is working together. There are no right or wrong answers to this survey. Please be candid and honest in your feedback. Regardless of what you think, there are likely others who will agree with you. Your individual responses will be kept confidential. It will take approximately 15 minutes to complete.

Please rate all the items. When you have finished, please look back over the questions one more time to see if you have left any unrated and fill in the circle of your response.

If you have any questions about this survey or need technical assistance, please email [rps@omni.org](mailto:rps@omni.org).

### **Are you willing to participate in this survey?**

- Yes (If "Yes", please continue to the next page to start the survey.)
- No (If "No", you are finished.)

**Your participation is greatly appreciated!**

**When you rate the following items, you should be thinking of the following coalition or group:**

Coalition Name: \_\_\_\_\_

Issue(s) that the Coalition addresses: \_\_\_\_\_

Coalition Coordinator/Main Contact Person: \_\_\_\_\_

City/Community: \_\_\_\_\_

This tool was developed to assess how well groups work together to achieve goals and to address issues. When you rate the following items, you should be thinking of the Coalition and issues you listed above.

**Please indicate your response that best represents how well you think the group is working together to address the issue(s). Please use the scale to respond to each statement below.**

|  | True | More True than False | More False than True | False |
|--|------|----------------------|----------------------|-------|
| 1. It is critical that our group address the issue.  | 0    | 0                    | 0                    | 0     |
| 2. Our group's top priority is to have a concrete impact on the issue.   | 0    | 0                    | 0                    | 0     |
| 3. Our group membership includes stakeholders who are affected by the issue.   | 0    | 0                    | 0                    | 0     |
| 4. Our membership is not dominated by any one group.   | 0    | 0                    | 0                    | 0     |
| 5. Our group has access to credible information that supports problem solving and decision making.                                     | 0    | 0                    | 0                    | 0     |
| 6. Stakeholders have agreed on what decisions will be made by the group.   | 0    | 0                    | 0                    | 0     |
| 7. Stakeholders have agreed to work together on this issue.  | 0    | 0                    | 0                    | 0     |
| 8. Our group has set ground rules and norms about how we will work together.   | 0    | 0                    | 0                    | 0     |
| 9. We have a standard way of communicating the activities and decisions of the group to all members.                                   | 0    | 0                    | 0                    | 0     |
| 10. There are clearly defined roles for group members.   | 0    | 0                    | 0                    | 0     |
| 11. Our members are more interested in getting a good group decision than in improving the situation of their own individual agencies. | 0    | 0                    | 0                    | 0     |
| 12. Our members are effective liaisons between their individual agencies and the group.  | 0    | 0                    | 0                    | 0     |
| 13. Members trust each other enough to honestly and accurately share information, views, and feedback.                                 | 0    | 0                    | 0                    | 0     |
| 14. Members are willing to let go of an idea if the group comes up with another idea with more merit.                                  | 0    | 0                    | 0                    | 0     |
| 15. Members are willing to devote whatever level of effort is needed to achieve the goals.   | 0    | 0                    | 0                    | 0     |
| 16. Different opinions are expressed and listened to by the group.   | 0    | 0                    | 0                    | 0     |
| 17. The openness and credibility of the group helps members set aside individual doubts and concerns.                                  | 0    | 0                    | 0                    | 0     |
| 18. Group members set aside their interests to achieve our common goals.   | 0    | 0                    | 0                    | 0     |

|  |             |                             |                             |              |
|--|-------------|-----------------------------|-----------------------------|--------------|
| 19. Our group has an effective decision making process.  | 0           | 0                           | 0                           | 0            |
| 20. There are strong, recognized leaders who support our group work.   | 0           | 0                           | 0                           | 0            |
|  | <b>True</b> | <b>More True than False</b> | <b>More False than True</b> | <b>False</b> |
| 21. Our group is effective in obtaining the resources it needs to accomplish its objectives.                       | 0           | 0                           | 0                           | 0            |
| 22. The time and effort of the group focuses on achieving its goals, over and above keeping the group in business. | 0           | 0                           | 0                           | 0            |
| 23. The group uses concrete, measurable objectives to judge our success.   | 0           | 0                           | 0                           | 0            |
| 24. Milestones have been identified that help maintain the group's momentum.                                       | 0           | 0                           | 0                           | 0            |
| 25. Group membership is willing to confront and resolve barriers to our success.                                   | 0           | 0                           | 0                           | 0            |

**Please answer the following questions in the space provided.**

26. What do you think is working well in this group?

27. What recommendations do you have for improving this group?

28. What are some of the reasons that you participate in this group?

29. What could the group do to improve participation?

**Thank you!**

Adapted from *Collaborative Leadership: How Citizens and Civic Leaders Can Make a Difference* by David D. Chrislip and Carl E. Larson, Jossey-Bass, publishers. 1994